



## 2010 Trainer Apprentice Project (TAP) Mentor Application

### **Project Description**

School's Out Washington (YWCA host agency) is seeking to contract with individuals who are interested in teaching an adult apprentice the skills necessary to provide onsite training, resources and support for Afterschool/Youth Development (AYD) programs for ages 5-18. Each mentor will be matched with an apprentice from the same geographic region. This project is designed to expand the availability and diversity of skilled AYD Trainers throughout Washington State. Here are additional details and expectations:

- Applicants will be screened and interviewed;
- 8 Mentors and 8 Apprentices selected will be matched based on geographic, professional, and personal characteristics;
- Everyone will participate in pre- and post-evaluation activities;
- Matched pairs will work up to 40 hours together, per their mutually agreed-upon schedules including 1 regional and 1 statewide project meeting;
- Matched pairs will form preset regionally responsive project goals (i.e. to develop and improve the relevant skills of apprentice to meet the professional training needs in their determined regions) and will also identify individual goals;
- Project contract rate for Mentors is \$27.00 per hour, not to exceed 40 hours in total through September 30, 2010, and up to 400 miles travel reimbursement @ .50/mile.

### **Qualifications**

- Professional experience and knowledge of local community needs related to AYD;
- Preparing effective presentations for diverse adult audiences;
- Providing opportunities for learners to practice what they've learned and receive feedback;
- Establishing professional relationships & building rapport;
- Assessing needs, establishing training plans and evaluating progress for programs and individual staff;
- Staff meeting facilitation styles and participation strategies;
- State Licensing, accreditation standards and other relevant professional quality standards;
- Current employment and/or personal schedule can accommodate project time commitments;
- Ability to travel independently.

### **Benefits of Participation**

- Put professional experience and knowledge to use in assisting others within the AYD field;
- Professional networking and association opportunities;
- Learn techniques related to mentoring, coaching, consulting, technical assistance and formal presentations.

## **Application Procedure**

Answer the following questions & send to Schools Out Washington along with a cover letter and resume:

1. How does your interest in being a Mentor/Trainer fit with your professional career plan and where would you like to see yourself working in 1 year and 5 years?
2. What is your experience and education related to adult education for Afterschool/Youth Development work?
3. Have you been a Mentor or Apprentice before in any type of project? If yes please describe the circumstances.
4. Are you willing to commit the time necessary (*Total of 40 hours through Sept. 30<sup>th</sup>, 2010*)?
5. Describe your experience working within AYD programs in communities of color.

## **Applicant's Information**

Name \_\_\_\_\_

Address \_\_\_\_\_ City \_\_\_\_\_ Zip \_\_\_\_\_

Phone - Home: \_\_\_\_\_ Work: \_\_\_\_\_ Email \_\_\_\_\_

***Application Deadline is February 26, 2010 by 5:00 pm, or until positions are filled.***

**Mail or email completed form, letter of interest and resume to:**

**School's Out Washington**

**Attn: Glen W. Osborn**

**801 23<sup>rd</sup> Ave. S., Suite A**

**Seattle, WA 98144**

**206-336-6927, fax: 206-323-7997**

**[gosborn@schoolsoutwashington.org](mailto:gosborn@schoolsoutwashington.org)**

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