

## **Update: New Organizational Structure**

WAEYC's Governing Board will identify a new organizational structure to better meet members' needs at the local, state and national levels in Washington. The current structure is "state affiliate with local affiliate chapters". The two options being considered are 1) state affiliate with local affiliate chapters plus state chapters, and 2) state affiliate with local affiliate chapters plus member hubs. The new structure will be identified and implemented by July 1, 2011.

The special ad hoc committee, interim outreach committee, chaired by Joan Whitley, met on June 17<sup>th</sup>. The committee is charged with developing an interim plan for meeting the needs of members from dissolving affiliate chapters. The interim plan will be implemented by July 1, 2010 through June 30, 2011.

Palouse Area AEYC members decided to dissolve the affiliate with members going to Eastern WA or North Idaho AEYC. Central WA AEYC may be revitalized. Members in Ellensburg and Yakima are contacting other members in their areas asking their interest in the affiliate continuing. Another membership call is scheduled July 28<sup>th</sup>. East Sound AEYC leaders decided to proceed with dissolution. Members will decide whether or not to dissolve the affiliate during a call in August.

The Interim Outreach Committee recommends that if Central WA AEYC were to dissolve, WAEYC receives their funds, all affiliates send those members their newsletters, and specific affiliates do outreach to members in specific geographic areas in the larger Central WA AEYC area.

The committee suggested WAEYC not be afraid to ask affiliates to contribute funding for piloting the hub model. Hubs could be piloted in an area of Central WA, Skagit/Islands, or the former Palouse Area AEYC.

Affiliate Chapter boards were asked to send WAEYC feedback on the two structure options after reviewing the updated documents from NAEYC Affiliate Relations Director Gwen Simmons. The documents include a PowerPoint presentation, organizational models handout, member hub concept paper, and April 20<sup>th</sup> memo to WAEYC executive committee. Please see the appendix of affiliate chapter feedback on the two structure options.

The governance subcommittee is charged with further developing the state chapter and member hub models. For example, the subcommittee might develop potential "roles and functions" and/or policies related to the hubs and chapters. This work will be completed by the end of 2010.

WAEYC is applying for NAEYC's Innovation grant to support our current structure work and build state and affiliate capacity to meet members' needs. NAEYC is offering a limited number of these \$5000 grants to state affiliates for the purpose of building capacity within affiliates, enhancing their ability to engage members meaningfully, and drawing potential members into programs, initiatives, and networks that strengthen member involvement. Grants are due in July.

The board will consider the work of the governance subcommittee, data gathered during the interim period, and input from affiliate chapters when deciding which structure option to implement effective July 1, 2011.